

AFRICAN AMERICAN LEADERSHIP DEVELOPMENT PROGRAM **CLASS OF 2019 YEARBOOK**



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Mubarak Bashir is the Division Director of Workforce Development at Urban League of Rochester. His areas of interest include employment job training, children & youth education, health, and interfaith. He has talents and/or expertise in these areas: administration, community relations, social work, education, training, and program development. He joined AALDP for the opportunity to collaborate with other leaders on issues that are affecting our community. Mubarak plans to serve the Rochester community by giving more and being more involved in service. Also, Mubarak would like to work with his class to identify issues to focus on. He can be reached at : Mubarak.b81@gmail.com.



Joseph Carter is the Dean of Students at Vertus High School. His areas of interest include crime & anti social behavior, homelessness & housing, and family abuse. He has talents and/or expertise in these areas: fundraising and training. Joseph joined AALDP for the opportunity to build his network so that he can expand his reach in the Rochester Community. He plans to serve the Rochester Community after graduation by continuing to work with and believe in that child that everyone else “gave up on”. Joseph can be reach at jcarter0834@Hotmail.com.

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Patricia Cathey is a Community Wellness Project Coordinator at Common Ground Health. Her areas of interest are: fundraising, community development & planning, art, children & youth, family abuse, mental health & counseling, and women's issues. She has talents and/or expertise in these areas: community relations, health, public relations, social work, and counseling. Patricia joined AALDP to increase her knowledge on African American History and become better equipped to play a role in making strategic changes propelling a more promising equal opportunity, profitable, safer, and productive future not only for African Americans but for all underprivileged, mistreated, and misrepresented people. She plans to serve the Rochester community by applying the knowledge she obtained to all the areas that she serves. She plans to become an agent of change on boards and throughout the community. She can be contacted at patriciacathey16@gmail.com.



Dr. Sim J. Covington, Jr. is the Chief Diversity Officer at Finger Lakes Community College. His areas of interest are: employment job training, LGBTQ+, mental health & counseling, and education. He has talents and/or expertise in these areas: consulting, education, training, and counseling. Sim joined AALDP to build upon his skill set and executive development as a servant leader. He plans to serve the Rochester community by serving on a Board in the Rochester Community, and provide diverse representation of perspective, contribution, awareness, sensitivity, and understanding to help organizations identify blind spots in their conceptualization of community issues. He can be contacted at Sim.Covington@flcc.com or esco360@Hotmail.com.

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Jamila Crossdale is a CAPP Supervisor for The City of Rochester. Her areas of interest are: AIDS, children & youth, women's issues, health, and adolescent behavior. She has talents and/or expertise in these areas: training, program development, and health. She participated in AALDP because she moved into a higher level of Leadership and knew it was important to understand where she came from in order to advance not only herself but the team that she is leading. Jamila plans to serve the Rochester community by continuing to build programs as well as develop systems to help reduce unintended teen pregnancy. She can be contacted at jcrossdale@gmail.com.



Yolanda Davis is the Coordinator of Financial Benefits at Lifetime Assistance, Inc. Her areas of interest are: homelessness/housing, art, children & youth, physically handicapped, and education. She has talents and/or expertise in these areas: administration, community relations, finance, social work, and education. Yolanda joined AALDP to improve her leadership skills and gain knowledge of the many programs in Rochester working to impact the community. She plans to serve the Rochester community by serving on a Board and working with organizations to display her talent, treasure, and time to create change within the community. She can be contacted at yennie0914@yahoo.com.

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Annie Dukes is a sales and Marketing Employer Group Contract Development Coordinator at Excellus BlueCross BlueShield. Her areas of interest are: employment job training, art, children & youth, women's issues, education, and health. She has talents and/or expertise in these areas: administration, finance, sales, health, counseling, training, and marketing. Annie joined AALDP to broaden her leadership skills, expand her network, and increase her knowledge of executive boards and the impact they have on the community. She plans to serve the Rochester community by using her influence and voice to effect change surrounding women issues, education, our children & youth, equity and equality. She plans to humbly serve on boards and in the community with intention and purpose to make a resounding impact that brings about manifested change. Annie can be contacted at annedukes2002@yahoo.com.



Mawia Elawad is a Community & Cultural Affairs Specialist at the Samaritan Center of Excellence. Her areas of interest are: community development & planning, art, illiteracy, mental health & counseling, women's issues, education, and health. She has talents and/or expertise in these areas: community relations, fundraising, public relations, education, training, program development, marketing, and cultural education. Mawia joined AALDP to learn more about her capabilities as a leader and understand more about the needs of the community. She plans to serve the Rochester community by continuing to seek opportunities that will allow her to create impact in her community. She hopes to use her experiences to lead with dignity and continue to exemplify perseverance. She can be contacted at me.elawad@gmail.com.

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Absara Haile is a Health Educator at Trillium Health. Her areas of interest are: aging, AIDS, community development & planning, children & youth, women's issues, education, and health. She has talents and/or expertise in these areas: community relations, fundraising, health, education, training, and program development. Absara joined AALDP to expand her network, knowledge, and skills as an African American Leader to be a catalyst to a positive change in her community. She plans to serve the Rochester community by utilizing the tools she gained from AALDP to continue to be an advocate for the community by working with agencies with a concentration in Health Education and program development. Absara can be contacted at Absara.haile@gmail.com.



Eboni W. Henderson is a Project Manager at Monroe Community College: Workforce Development. Her areas of interest are: community development/planning, employment job training, children & youth, women's issues, and education. She has talents and/or expertise in these areas: administration, community relations, consulting, higher education, training, program development, and human resource development. Eboni joined AALDP to join the ranks of other leaders and game changers to draw from their wisdom and expertise in order to impact the Rochester Community. She plans to serve the Rochester community by using management, interpersonal, organizational, and design skills to create culturally relevant content. She can be contacted at info@planiteboni.com.

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April M. Hill works as the Director of Human Resources at Planned Parenthood of Central Western New York. Her areas of interest are: community development & planning, employment job training, women's issues, and animal/pet advocacy. She has talents and/or expertise in these areas: administration and human resources management and recruiting as well as interview preparedness. Linda joined AALDP to forge relationships with others who share the same vision of affecting positive change on the systems and policies which have impeded the success and affluence of traditionally marginalized people. She plans to serve the Rochester area by volunteering and serving on Boards where she can help facilitate change for the residents of our community. April can be contacted at rubysmomtwo@Hotmail.com.



Martha L. Hope works as a Talk Show Host on Rochester Free Radio. Her areas of interest are: aging, AIDS, mental health, women's issues, and research. She has talents and/or expertise in these areas: administration, community relations, public relations, and counseling. Martha joined AALDP to enhance her leadership skills and community contributions. She plans to serve the community by connecting with organizations that support her mission of empowering women of color to find their inner strength. She can be contacted at marthahope9@aol.com.

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Amberlee Jones is an ASL Interpreter at The Rochester Institute of Technology. Her areas of interest are: children & youth, women's issues, education, and accessibility. He has talents and/or expertise in these areas: education, program development, personal financial management, and ASL Interpreting. Amberlee joined AALDP because she was seeking a holistic approach to leadership as she grows into her role as a leader of color. She plans to serve the Rochester community by mentoring emerging interpreters of color while developing their interpreting skills and leadership traits. Amberlee can be reached at amjdis@rit.edu or amjdis22@gmail.com.



Shameka Martinez, MSW is a Career and Technical Education Student Advisor at Monroe Community College. Her areas of interest are: crime & antisocial behavior, children & youth, family abuse, and mental health & counseling. She has talents and/or expertise in these areas: social work, counseling, and motivating others. Shameka joined AALDP so that she can find her voice as well as broaden her educational scope with an opportunity to better herself. She plans to serve the Rochester community by giving her time, talent, and treasure to empower, motivate, and serve our community. She can be contacted at smartinez016@Monroecc.edu.

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Antoine Ajani McDonald is Librarian 1 (youth services) at the Rochester Public Library. His areas of interest are: AIDS, employment job training, art, children & youth, legal assistance, education, and health. He has talents and/or expertise in these areas: community relations, fundraising, health, public relations, education, and marketing. Antoine joined AALDP to the wanted to sharpened his professional skills and capabilities. He also wanted to learn more about the minor working of Rochester and how to navigate and be effective. He plans to serve the Rochester community by using his time, talent, and treasures to help others identify, develop, and maximize their time and talents for the good of not only themselves but their community as well. Antoine can be contacted at mcdonalda2613@gmail.com.



Monekia M. Moore is a Peer Wellness Coach at Catholic Family Center. Her areas of interest are: homeless/housing, substance abuse, and mental health & counseling. Monekia joined AALDP to enhance the skills and leadership she has acquired already and to bring awareness to our community. She plans to serve the Rochester community by connecting with others that are making change in our community. She also plans to implement the new skills learned in AALDP out in the community to produce change. Monekia can be contacted at monekia313@yahoo.com.

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Tia Moore is a Licensed Insurance Agent at Allstate. Her areas of interest are: community development & planning, fundraising, children & youth, family abuse, education, and health. She has talents and/or expertise in these areas: administration, fundraising, consulting, education, counseling, training, and program development. Tia joined AALDP to network with other people working/volunteering in the black community. She was looking to fine tune her leadership skills in order to bring change to the youth she volunteers with. She plans to serve the Rochester community by continuing to coach and mentor the young girls she works with in cheerleading while seeking opportunities to impact all youth completely. She will seek boards and committees that are aiding the betterment of the youth for health, wealth, and education. Tia can be contacted at tia.moore26@gmail.com.



Loriane Ngarambe works in Community Engagement at The United Way of Greater Rochester. Her areas of interest are: community development & planning, employment job training, fundraising, children & youth, illiteracy, and education. She has talents and/or expertise in the following areas: community relations, consulting, counseling, public relations, social work, training, cultural brokering, and refugee resettlement. Loriane participated in AALDP because as a young inspiring African American leader in her community, she knows the importance of being in the community building relationships and maximizing her leadership capacity. She plans to serve the Rochester Community by continuing to be a relentless change agent focused on community capacity building and empowerment. Loriane can be contacted at ngarambeloriane@gmail.com.

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Belda Ngoy is Health Coordinator at HHUNY. Her areas of interest are: fundraising, community development & planning, employment job training, substance abuse, legal assistance, mental health & counseling, women's issues, and health. She has talents and/or expertise in these areas: administration, community relations, health, social work, training, and program development. Belda joined AALDP to learn and expand her knowledge regarding the community's needs. She plans to serve the Rochester community by helping the community overcome social determinants of health by becoming self-sufficient. She can be reached at beldakatayi@gmail.com.



Ursula Nicholson is the Director of Employment Services at Starbridge Services. Her areas of interest are: children & youth, physically handicapped, and mental health & counseling. She has talents and/or expertise in these areas: social work and counseling. Ursula joined AALDP to be able to network with others in the community and to be able to become more active in the community with possible participating on a board. She plans to serve the Rochester community by getting more involved with transition youth and families in Rochester by either volunteering or serving on a board. She can be contacted at unicholson@starbridgeinc.org.

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Lenora L Paige is the President of Flower City Monitor Services LTD. Her areas of interest are: community development & planning, employment job training, art, children & youth, legal assistance, and women's issues. She has talents and/or expertise in these areas: administration, fundraising, consulting, social work, program development, and legal. Lenora joined AALDP to strengthen her connection with the African American community and to provide her time, talent, and treasure to those who need it. She plans to serve her community by volunteering with an agency that assists children, more specific young adults and serving on a board that assists in providing these services. She can be contacted at fcmsl@frontier.com or msllpaige@yahoo.com.



Stacey N. Richards is a Family Planning Grant Coordinator at Planned Parenthood Central Western New York. Her areas of interest are: children & youth, women's issues, and health. He has talents and/or expertise in these areas: community relations, health, and training. Stacey joined AALDP to gain a voice of strength and strengthen her network in a effort to collaborate with peers and colleagues to facilitate positive change in the community. She plans to serve the Rochester community by engaging as many people in her community as possible in an effort to educate people on our health care rights to help decrease disparities and inequity in our community. She can be contacted at staceyrichards@gmail.com.

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Brianna C. Scott is the Press Secretary for the Board of Elections. Her areas of interest are: art, children & family, and women's issues. She has talents and/or expertise in these areas: public relations and media arts. Brianna joined AALDP to enhance her leadership skills and obtain a better understanding of issues plaguing Rochester. She plans are to serve the Rochester community by being more involved and volunteering as well as joining boards that impact her targeted interest. Brianna can be contacted at Brianna.scott1087@gmail.com.



Kirmani Scott is a Youth Services Associate for The City of Rochester. Her areas of interest are: community development & planning, employment job training, children & youth and youth restorative Justice. She has talents and/or expertise in these areas: administration, community relations, public relations, training. Program development, youth programming, and professional development. Kirmani participated in AALDP to progress and enhance her leadership skills to better serve the Rochester Community. She plans to serve the Rochester Community by affectively moving the needle in a positive impactful way. . Kirmani can be reached at Kirmani.scott@cityofrochester.gov.

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Marita Smith is an Employment Training Coordinator at The City of Rochester. Her areas of interest are: employment job training, homeless/housing, art, and illiteracy. She has talents and/or expertise in these areas: administration, training, editing/proof reading, special events planning, employment readiness & resume writing, and hospitality. Marita joined AALDP to renew her commitment to improving the quality of life for the citizens of Rochester. She plans to continue to serve her community joining at least one board and increasing her level of volunteerism within one year of graduation. Marita can be contacted at marita.smith.ny@gmail.com.



Dr. Taj Smith is the Director of Diversity Education at the Rochester Institute of Technology. His areas of interest are: homelessness/housing, art, children & youth, education, diversity, inclusion, equity, and developing healthy manhood. He has talents and/or expertise in these areas: administration, community relations, consulting, education, training, program development, diversity, inclusion, equity, facilitation, coaching, and leadership. Taj joined AALDP to find community as a new resident of Rochester and to understand where he is needed. He plans to serve the Rochester community by serving on a couple boards, giving to organizations he is passionate about and leveraging his facilitation abilities to bring people together across differences. He is also invested in helping and listening to the needs of black youth and there intersectional identities. He can be contacted at taget25@gmail.com.

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Andre J. Stokes is an a 211/Lifeline Contact Center Supervisor at the Goodwill of the Finger Lakes. His areas of interest are: mental health & counseling, homelessness/housing, children & youth, substance abuse, art, education, and information & referral. He has talents and/or expertise in these areas: counseling, administration, training/education, photography, video, and music recording/engineering. Andre joined AALDP because it was offered as part of a cohort he is part of for leadership training and felt he could not pass on the opportunity. He plans to sit on committees that foster change for his community and engage with boards that need his voice. Andre can be contacted at astokes@goodwillfingerlakes.org.



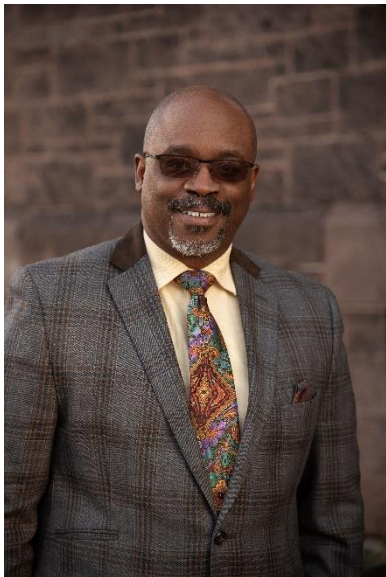
Miracalle Taylor a Certified Personal Banker at Five Star Bank. Her areas of interest are: community development & planning, employment job training, children & youth, mental health & counseling, women's issues, and education. She has talents and/or expertise in these areas: administration, community relations, consulting, counseling, and training. Miracalle joined AALDP network and learn how to become more effective as a leader both professionally and personally. She plans to serve the Rochester community by volunteering her time, talent, and treasures and joining a wide variety of clubs, committees, and boards. She can be contacted at miracalle@gmail.com.

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Barbara Turman is a Clinician at Catholic Family Center. Her areas of interest are: mental health & counseling, family abuse, health, women's issues, illiteracy, children & youth, substance abuse, and employment training. She has talents and/or expertise in these areas: counseling, human resources, training, consulting, coaching, and mentoring. Barbara joined AALDP to sharpen her leadership and networking skills for the sole purpose of being a change agent and a positive force for people of color, and the Rochester region. She plans to serve the Rochester community by serving on boards and strategically and intentionally giving her time, talent, and resources. Barbara believes with the right resources and support system, each resident can thrive. She can be contacted at barbturman@gmail.com.



Michael Vaughn is a Senior Manager at L3 Harris Technologies. His areas of interest are: education, politics, and working with young people. He has talents and/or expertise in these areas: communication, pastoral counseling, math & science tutoring, and mentoring. Michael joined AALDP to improve his leadership and networking skills. He plans to serve the Rochester community by making his voice is represented at the table by broadening his network to put all he has learned into practice. He can be contacted at vaughnm.pers@gmail.com.

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Kallia Wade is employed at the Rochester City School District. Her areas of interest are: community development& planning, children & youth, and education. She has talents and/or expertise in these areas: education. Kallia joined AALDP to find the best way to work for change in the community and to find out what change looks like. She wants to help bridge the gap by blinding relationships with other change makers in the community. She plans to serve the Rochester community giving her time and skills to move the needle concretely. She plans to challenge the status quo and bring to the table issues that need to be addressed. Kallia be contacted at wallia_kade@Hotmail.com.



Bobbie Welch is a Psychiatric Care Manager at the University f Rochester. Her areas of interest are: AIDS, community development & planning, employment job training, children & youth, substance abuse, physically handicapped, mental health & counseling, women's issues, education, and special educating. She has talents and/or expertise in these areas: community relations, computer systems, finance, fundraising, health, education, counseling, training, and program development. Bobbie joined AALDP to make a difference. She feels that life time offers one opportunity and it's her time to take it. Bobbie plans to serve the Rochester community by assisting in a way that is friendly and helpful. She plans to serve on a board. She can be contacted at bbryantcsh@yahoo.com.

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Shirley Wooden is a Supervisor at Monroe Plan for Medical Care. Her areas of interest are: homelessness & housing, crime & antisocial behavior, substance abuse, mental health & counseling, women's issues, health, and healthcare case management. She has talents and/or expertise in these areas: health, social work, marketing, training, Medicaid, health homes, and case management. Shirley joined AALDP to be more involved in the community, broaden her leadership skills, network, and meet individuals who share the same interest in serving the community. She plans to serve the Rochester community becoming more active in the community, volunteering and seeking out non-profit board opportunities. Shirley be contacted at sywooden@Hotmail.com.

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**IF YOU FEEL THAT ONE OF THESE
GRADUATES WOULD BE A GREAT MATCH
FOR YOUR ORGANIZATION, PLEASE CONTACT
RODNEY YOUNG AT 242-6556 OR
RODNEY.YOUNG@UWROCHESTER.ORG
FOR MORE INFORMATION.**



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